

Everyone Wins: Cultivating Stronger Industry Relationships



"I can do things you cannot, you can do things I cannot; together we can do great things."

- Mother Teresa





Industry Relationship Survey Results

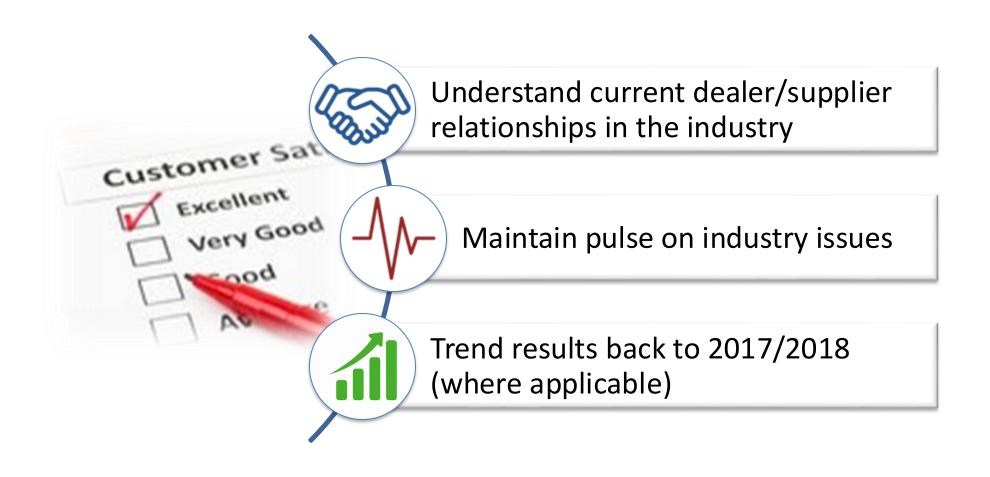


Roundtable Discussion Workshop

2025 Industry Relationship Survey Results



2025 Industry Relationship Survey: Main Goals



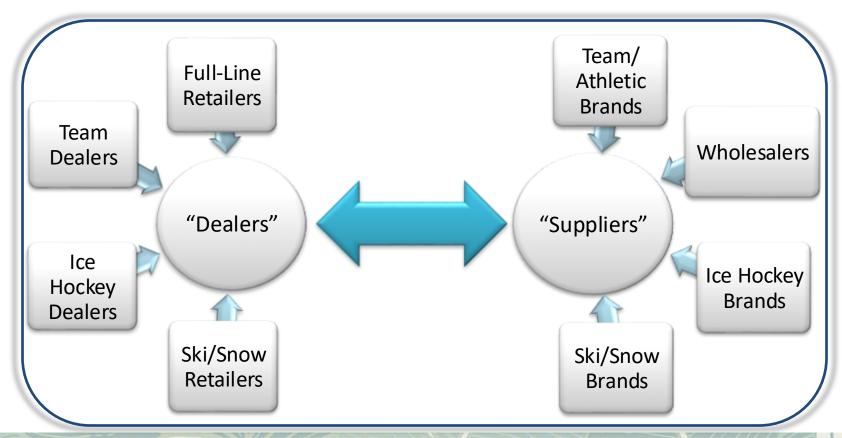
2025 Industry Relationship Survey: Methodology



Online Survey



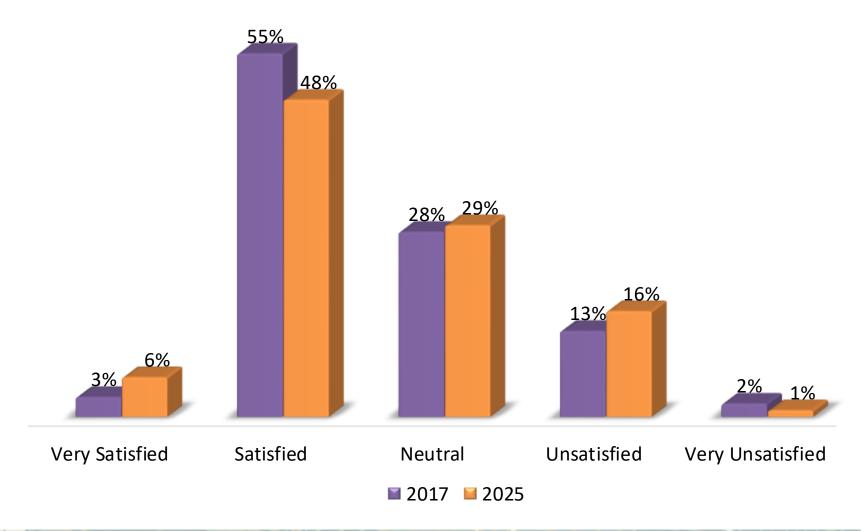
269 Responses



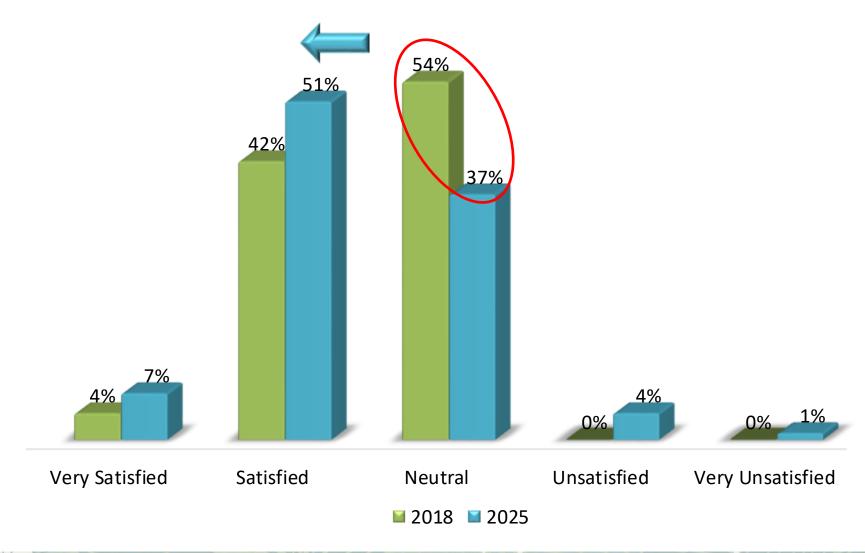
Overall Satisfaction with Industry Counterparts



Overall Dealer Satisfaction with Industry Suppliers



Overall Supplier Satisfaction with Industry Dealers



Ingredients for Successful Business Relationships

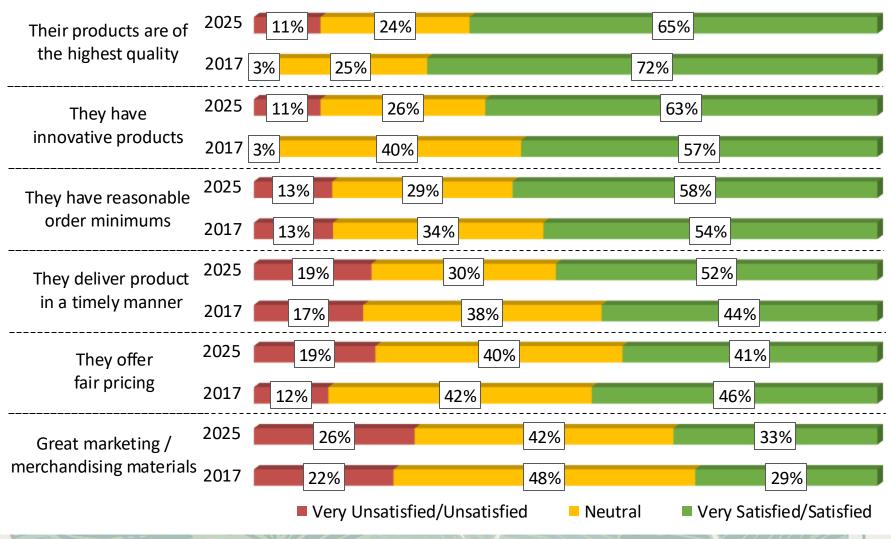
		Dealers	Suppliers
Most Important	#1	Trustworthiness / Stick to Your Word	Trustworthiness / Stick to Your Word
	#2	Responsiveness to Issues	Mutual Respect
	#3	Effective Communication	Effective Communication
	#4	Alignment with Shared Goals (Business / Economic Interests)	Alignment with Shared Goals (Business / Economic Interests)
Least Important	#5	Mutual Respect	Responsiveness to Issues







Dealers' Satisfaction Levels with Suppliers 2025 vs. 2017



Dealers' Satisfaction Levels with Suppliers 2025 vs. 2017

Their products are of the highest quality

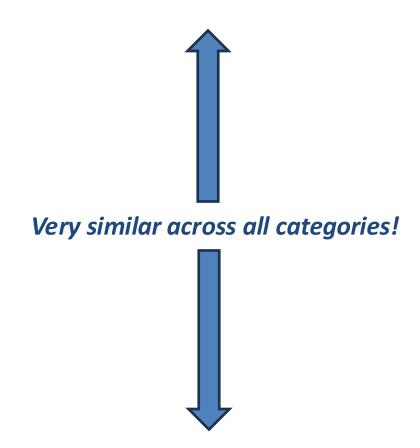
They have innovative products

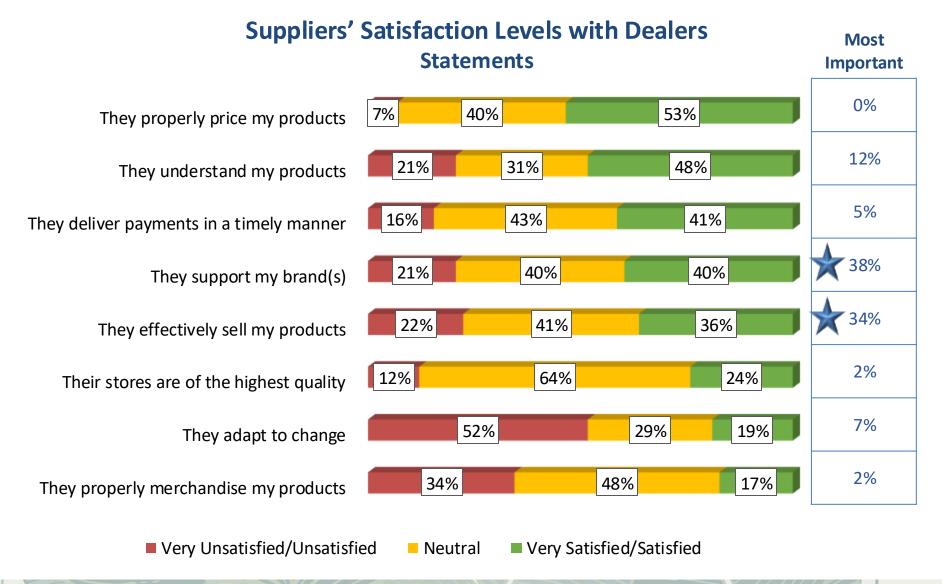
They have reasonable order minimums

They deliver product in a timely manner

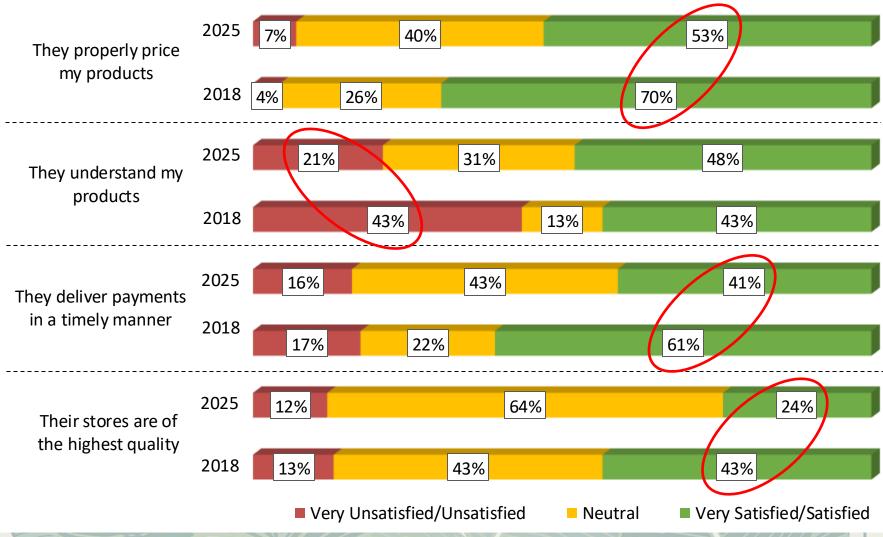
They offer fair pricing

Great marketing / merchandising materials





Suppliers' Satisfaction Levels with Dealers 2025 vs. 2018



Suppliers' Satisfaction Levels with Dealers 2025 vs. 2018

Minimal change in satisfaction levels across these categories.



They support my brand(s)

They properly merchandise my products

They effectively sell my products

Dealers' Top Frustrations

Consolidation

Suppliers' Top Frustrations



Dealers' Top Frustrations



Inventory/ On-Time Delivery

> Order Due Dates

Order Minimums/
Program
Requirements

Suppliers' Top Frustrations

> Not Adapting to Change

2018

Not Supporting
Our Brand

2018

Not

Understanding
Products

2018

2025 Industry Relationship Workshop

Instructions:

- 1. Scan the QR code at your table or type in numeric code at menti.com.
- 2. I'll introduce a topic/question.
- 3. Engage in productive, respectful discussions at your table for each topic introduced.
- 4. Each person submits their answer(s) into Mentimeter. The more responses we have, the better the experience! (All answers are anonymous).

Rules:

- 1. Be respectful
- 2. Everyone participates



2025 Industry Relationship Workshop – Discussion Questions

- What qualities does your best dealer/supplier partner have? (3) What qualities make for a poor dealer/supplier partner? (3)
- What are some ways to improve communication between suppliers and dealers?
- What are some ways to promote better merchandising of products? (From a supplier perspective as well as from a dealer's perspective)
- ➤ How can we make navigating change easier on everyone? (program changes)
 - What are hurdles to making changes? *vote*
- What can suppliers/dealers do to better manage increasingly demanding order due dates?
 - > Dealer perspective: orders being entered earlier in year
 - > Supplier perspective: why ordering earlier in year is necessary
- With regards to selling direct, how can dealers and suppliers work together to ensure everyone remains relevant and competitive? (might not apply to everyone, but can still engage in conversation at tables)
- Impact of tariffs being passed from manufacturers/brands to small business retailers/dealers.
 - ➤ What are concerns and expectations from both sides?

- Best practices for fair and transparent implementation? (how can suppliers help small retailers/dealers through the process?) *vote*
- ➤ Best practices for communicating tariff-related changes? *vote*

*Also can use voting as potential tiebreakers for Al grouped answers

2025 Industry Relationship Survey - Key Takeaways



- ➤ Majority of dealer and supplier respondents were satisfied/very satisfied with their industry counterparts.
 - > Since 2018, supplier satisfaction with industry retailers has shown moderate growth.
- Top 2 ingredients for successful business relationships:
 - > Dealers:
 - 1.) Trustworthiness/Stick to Your Word
 - 2.) Responsiveness to Issues

- Suppliers:
 - 1.) Trustworthiness/Stick to Your Word
 - 2.) Mutual Respect

- > Top Frustrations with industry counterparts:
 - > Dealers:
 - 1.) Selling Direct*
 - 2.) Inventory/On-Time Delivery*
 - 3.) Order Due Dates
 - 4.) Order Minimums/Program Requirements*

*Consistent with survey results from 2017/2018

- > Suppliers:
 - 1.) Not Adapting to Change*
 - 2.) Not Supporting Our Brand*
 - 3.) Not Understanding Products*

2025 Industry Relationship Survey - Key Takeaways



- Dealers most satisfied with suppliers':
 - 1.) Product Quality
 - 2.) Innovation
 - 3.) Reasonable Order Minimums
- Dealers least satisfied with suppliers':
 - 1.) Order Due Dates
 - 2.) Marketing/Merchandising Materials
 - 3.) Program Changes Benefit Both Sides
- What dealers find most important:
 - 1.) Deliver Product in a Timely Manner
 - 2.) Program Changes Benefit Both Sides

- Suppliers most satisfied with dealers':
 - 1.) Pricing of Products
 - 2.) Understanding of Products
 - 3.) On-Time Payment Deliveries
- Suppliers least satisfied with dealers':
 - 1.) Store Quality
 - 2.) Ability to Adapt to Change
 - 3.) Merchandising of Products
- What suppliers find most important:
 - 1.) Dealers Support My Brands
 - 2.) Dealers can Effectively Sell My Products